



## Modern Slavery Prevention Policy

<b>Policy</b>	11
<b>Officer Responsible</b>	Director Corporate Services
<b>Last Review Date</b>	28/10/2025

Strategic Policy

## **Introduction**

Blayney Shire Council is committed to ensuring:

- a. its operations and supply chains do not cause, involve, or contribute to modern slavery; and
- b. its suppliers, relevant stakeholders, and others with whom we do business respect and share our commitment regarding minimising the risk of modern slavery.

## **Statement of Intent**

Blayney Shire Council is committed to combating modern slavery by:

- Identifying where our modern slavery risks are in our supply chain and assessing the degree of those risks.
- Engaging with our suppliers to identify which are committed to minimising the risk of modern slavery in their own supply chains and operations.
- Completing a modern slavery risk checklist prior to making a purchase.
- Including modern slavery criteria in all procurement documentation and Contracts.
- Providing adequate training for all staff to ensure they are aware of what modern slavery is, what Council's modern slavery risks are and how to raise any identified or potential concerns.
- Establishing a complaint process enabling staff and others to raise concerns about modern slavery.
- Establishing a remediation process to address modern slavery issues.

## **Application**

This policy applies to all persons employed by Blayney Shire Council or on Council's behalf in any capacity. The prevention, detection, and reporting of modern slavery in any part of Council operations or supply chain is their responsibility.

## **Legality and Responsibility of Enforcement**

The Director Corporate Services has overall responsibility for ensuring this policy complies with Blayney Shire Council legal and ethical obligations, and that all those under Council's control comply with it.

The General Manager has primary and day-to-day responsibility for implementing this policy and ensuring that all employees are given adequate and regular training on it and the issue of modern slavery in supply chains.

End

	<b>Date</b>	<b>Minute No.</b>
<b>Adopted:</b>	<b>28/10/2025</b>	<b>2510/013</b>
<b>Last Reviewed:</b>		
<b>Next Review:</b>	<b>25/09/2029</b>	